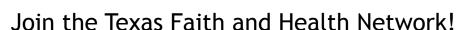


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https://www.breakwaterlight.com/faith-and-health-network/

Health Equity Vs Health Disparities

Health Equity

Health Equality is the principle underlying a commitment to reduce and ultimately eliminatedisparities in health and in its determinates.

Social Justice

Health Disparities

The metric used to measure progress towards greater health equity

The Health Impact Pyramid



Root causes are diverse, complex and evolving

- Social Determinates of Health
 - **Education**
 - Employment
 - ► Income Level
 - Social Support & Community Inclusivity
 - ► Food Insecurity
 - Early Childhood Experiences

Structural Inequalities Create Disparities

- Produces systematic disadvantages which lead to inequitable experiences
- Encompasses policy, law, governance, and culture
- Refers to race, class, ethnicity, gender, class, sexual orientation



Systemic Level

- Immigration policies
- Incarceration policies
- Predatory banking

Community Level

- Differential resource allocation
- Racially or class segregated schools

Institutional Level

- Hiring and promotion practices
- Under- or over-valuation of contributions

Interpersonal Level

- · Overt discrimination
- Implicit bias

Intrapersonal Level

- · Internalized racism
- Stereotype threat
- Embodying inequities

"Religion at its best provides a wealth of resources to amplify the healing that comes from the hand of the physician and pharmacist

Craig Rennebohn, Author of Souls in the Hands of a Tender God

So why faith and health?

Models - Texas Faith and Health

- The challenge is not just repeating what others have done.
- ► Each community has its own heritage, culture, trauma and therefore projects have to respond to those unique human needs.
- Non-traditional and innovative partnerships have been formed

Texas Faith and Health Network: Collective Impact Collaboration

 Comprised of Health Systems, Churches, Non-profits, Universities, Researchers in Texas

Competition set aside for shared learning

United under framework and strategizing for collective impact

Hospitals as Anchors: Preventing Hospital Readmissions

- Houston Methodist Hospital, Houston, TX
 - Church volunteers are trained to support persons who were recently discharged from the hospital.
 - Patients are given assistance with follow up appointments, filling medications and coordination of wrap around services.
- Baylor Scott and White Health, Dallas, TX
 - Church volunteers are trained to visit persons who were recently discharged from the hospital.
 - The volunteers visit the patients in their homes and offer social companionship.
 - Measured reduction in hospital readmissions.

Faith Communities: Behavioral Health

- ► God's Way Christian Baptist Church, Taylor, TX
 - Coordinated an open dialogue between the police and African American males at an African American barber shop. This dialogue openly talked about concerns around policing for African Americans and persons with mental health.
 - ► Free physical and mental health screenings. Provides MHFA trainings to other churches.
- ▶ **T3 Mental Health and Wellness**, Windsor Village Church Family, *Houston*
 - Created program in response to community trauma experienced by violence against African Americans in the media.
 - In-house counseling program with certified coaches, pastors, licensed counselors and interns. Created network with 5 other African American churches.
 - Hosts multiple activities for youth including "lock-ins" with educational lectures integrated

Faith Communities: Chronic Care Disease Management

- Community Coalition for Health, Austin, TX
 - Innovative **Diabetes Intervention Program** for African American Community
 - Community Outreach for Public Health Departments and Healthcare Providers

